



Help your employees monitor their vision at no additional cost to you

Detecting vision problems is an important part of employees' overall health¹, but it may not be a benefit you can afford to offer. That's why we offer MetLife VisionAccess. It can provide your employees with savings on vision care and eyewear so they can stay on top of their vision health — with no additional cost to you.

Choice. Potential Savings. Convenience.



We help make it easier for employees to get the vision care they need.

- ▶ Choice of over 91,000 private practice network access points²
- ▶ Potential savings on a broad range of services — including laser vision correction³
- ▶ Online servicing to quickly find a provider, review covered services or print an ID card



92%

of employees
say vision coverage is
a must-have benefit.⁴

It's easy to get started.



Just provide your employees with the program ID card flyer, and we'll take care of the rest.

- ▶ No additional benefit costs
- ▶ No eligibility files or administration
- ▶ No enrollment or claim forms

Potential Member Savings

| Exam | |
|--|--|
| Exam | 20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$90 Region 2: \$90 Region 3: \$80 Region 4: \$75 |
| Exam — Contact Lens | 15% off of Usual and Customary fee Discounts on contact lens materials are not available. Members should check with their participating private practice for available offers. |
| Standard Corrective Lenses — Glass or Plastic | |
| Single Vision | 20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$50 Region 2: \$45 Region 3: \$45 Region 4: \$40 |
| Lined Bifocal | 20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$70 Region 2: \$65 Region 3: \$65 Region 4: \$60 |
| Lined Trifocal | 20% off of Usual and Customary fee, with a maximum copay of: Region 1: \$90 Region 2: \$85 Region 3: \$85 Region 4: \$75 |
| Standard Lens Options | |
| Ultraviolet Coating | 20% off of Usual and Customary fee, with a maximum copay of \$15 |
| Tint-Solid or Gradient | 20% off of Usual and Customary fee |
| Standard Scratch-Resistant Coating (Scratch A) | 20% off of Usual and Customary fee, with a maximum copay of \$15 |
| Standard Polycarbonate | 20% off of Usual and Customary fee, with a maximum copay of \$40 |
| Standard Progressive | 20% off of Usual and Customary fee, add on to bifocal, with a maximum copay of \$55 |
| Basic Anti-Reflective Coating | 20% off of Usual and Customary fee, with a maximum copay of \$45 |
| Blended Invisible Bifocal | 20% off of Usual and Customary fee |
| Intermediate Vision Lenses | 20% off of Usual and Customary fee |
| High Index | 20% off of Usual and Customary fee |
| Polarized | 20% off of Usual and Customary fee |
| All Other Lens Options/Features | 20% off of Usual and Customary fee |
| Additional Discounts | |
| Frames | 25% off of Usual and Customary fee |
| Laser Vision Correction ² | Discounts averaging 15% off the regular price or 5% off a promotional offer for laser surgery including PRK, LASIK and Custom LASIK. Discounts only available from participating facilities. |
| Non-Prescription Sunglasses | 20% off of Usual and Customary fee |

REGION KEY

Region 1

AK, CA (Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano), CT, DC, HI, MA, NJ, and NY (Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester)

Region 2

CA (all except Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano), DE, FL, IL, MD, MI, NH, NV, PA, RI, and WA

Region 3

AZ, CO, GA, LA, ME, MN, NM, NY (all except Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester), OH, OR, TX, UT, VA, and VT

Region 4

AL, AR, IA, ID, IN, KS, KY, MO, MS, MT, NC, ND, NE, OK, SC, SD, TN, WI, WV, WY, and PR

Discounts are only available through private practices participating in the MetLife VisionAccess network.

The Usual and Customary fee is based on the lowest of (1) the vision provider's actual charge, (2) the vision provider's usual charge for the same or similar services, or (3) the charge of most vision providers in the same geographic area for the same or similar services as determined by Vision Service Plan (VSP).

Get expert guidance for confident decisions — for your organization and your employees.
Contact your MetLife representative today.

1 American Academy of Ophthalmology, 20 Surprising Health Problems an Eye Exam Can Catch, <https://www.aao.org/eye-health/tips-prevention/surprising-health-conditions-eye-exam-detects>, April 2024.

2 MetLife internal data, February 2024.

3 Custom LASIK coverage only available using wavefront technology with the microkeratome surgical device. Other LASIK procedures may be performed at an additional cost to the member. LaserVision Care discounts are only available from participating facilities.

4 MetLife's 22nd Annual U.S. Employee Benefit Trends Study, 2024.

Availability of products and features are based on MetLife's guidelines, group size, underwriting and state requirements.

Like most group benefits programs, benefit programs offered by MetLife contain certain exclusions, exceptions, waiting periods, reductions, limitations and terms for keeping them in force. Ask your MetLife group representative for costs and complete details.

MetLife VisionAccess is a discount program and not an insured benefit. The program is available at no charge regardless of enrollment in other MetLife benefits. Participation in the vision discount program is not contingent on the purchase of a MetLife product. It is provided through Vision Service Plan (VSP), Rancho Cordova, CA. VSP is not affiliated with Metropolitan Life Insurance Company or its affiliates. MetLife VisionAccess is available at no additional costs and is not contingent upon the purchase of dental insurance.

