

CPCChem: Care.com Benefits Overview

Current Care Solutions in the U.S.

- Care.com Membership through CPCChem
- Care Talks – Webinars
- LifeMart – Discount shopping website
- LifeMart – Well-being webinars



Your CPChem Care Membership

Registration begins on *July 1, 2025*

Site: <https://cpchem.care.com>

User ID: Employee number

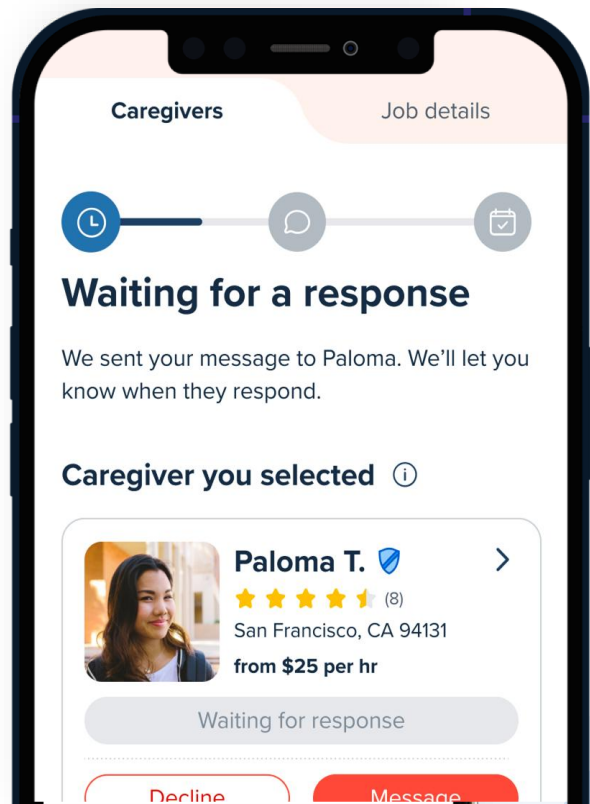
Care.com support: 1-866-814-1638

Care Membership

Unlimited premium access to the world's leading network of caregivers

With Care Membership, you can:

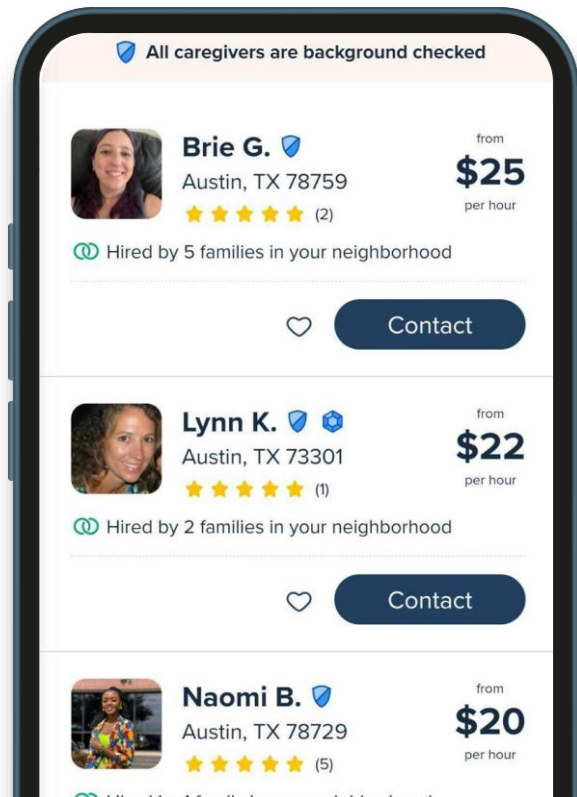
- Get matched with a **background-checked caregiver**, review and message candidates, and arrange interviews
- Search for **caregivers, tutors, housekeepers, and pet care providers** by zip code and distance (even if you are looking for services in a different city)
- Filter **caregivers** by hourly rate, availability, experience, and other caregiver details
- Access **caregiver profiles** to view bios, rates, reviews, availability, services, qualifications, and safety information
- Message **caregivers** directly to start a conversation about care needs
- Use **Instant Book** to immediately book care for a given date and time
- Pay **caregiver** online through the care.com site or app
- **Well-Being Reimbursement Account**, at Inspira Financial, available for US benefit eligible employees to subsidize caregiver fees up to the \$200 annual limit



Care Membership

Unlimited access to the leading network for care

- **Greater choice with access to 400K+ caregivers**, so members can find and book the right care for kids, seniors, pets, and homes
- **App** provides a convenient, on-going way to connect with caregivers once you are registered
- **Industry-leading safety standards** ensure all caregivers are background-checked *annually* and actively monitored. We verify license information for daycares in the marketplace directory.
- **Safety hotline** for members



CareCheck

All caregivers must complete a CareCheck background check before interacting with families

CareCheck includes annual background check:

- Social Security Number trace
- Multi-jurisdictional criminal database search
- National Sex Offender Public Website search
- Federal and county-level criminal records search

Additional background check options are available and recommended for purchase by caregivers and families seeking care.

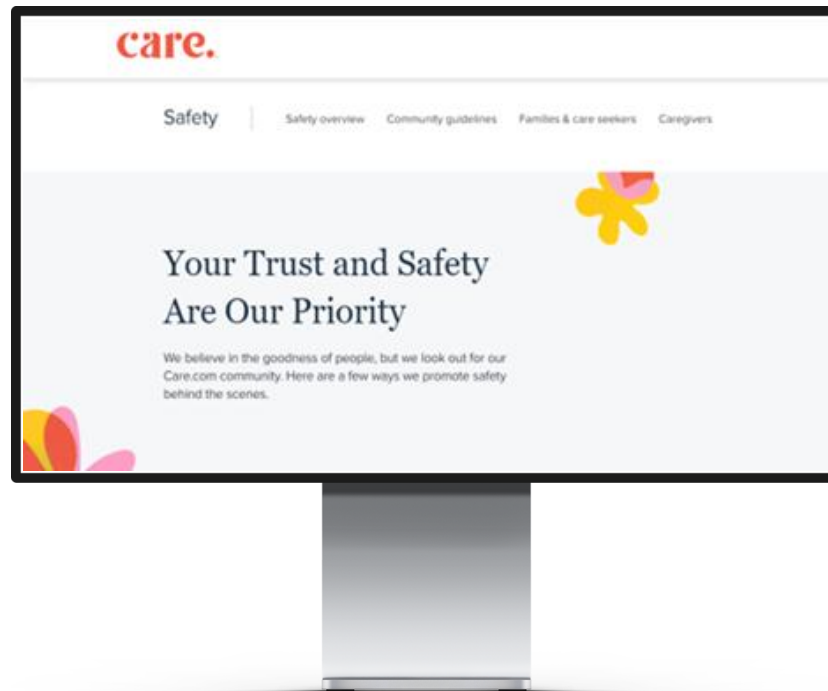


Safety Center

Safety resource center for families and caregivers

Resources include:

- Information on CareCheck
- Community guidelines for interacting with families and caregivers
- Seeker safety guidelines for caregivers
- Family & Caregiver FAQs
- Regularly updated safety articles
- Option to purchase [additional safety checks](#)
 - Criminal Records Check
 - Motor Vehicle Records (MVR) Check
 - Criminal + MVR
 - Investigative Criminal Check



Care Talks - Webinars



Care Talks

Education to empower employees and improve well-being

7 sessions *per month* hosted by industry experts and thought leaders in these core areas:

- Aging & Adult Care
- Child Care & Parenting
- Disability & Neurodiversity
- Emotional Wellness
- Financial Wellness
- Succeed at Work
- Your Healthy Lifestyle

<https://www.care.com/business/care-talks/>

Care Talks | Q2 2025 (example)

April	
4/3	Emotional Wellness: Overcoming Burnout
4/8	Disability & Neurodiversity; Financial Planning
4/9	Financial Wellness: Overcoming Debt
4/16	Aging & Adult Care: How to Modify Your Home for More Safety, Serenity and Less Stress
4/17	Succeed at Work: Increasing Mental Toughness
4/22	Your Healthy Lifestyle: The Connection Between Mental Health and Exercise
4/23	Child Care & Parenting: Communicating and Resolving Conflict With Your Teen

May	
5/1	Emotional Wellness: The Path to Inner Peace
5/13	Disability & Neurodiversity: Record Keeping
5/14	Financial Wellness: Investment Basics
5/15	Succeed at Work: Building Better Relationships through Effective Communication
5/21	Aging & Adult Care: Caregiver Burnout
5/27	Your Healthy Lifestyle: Resiliency: Bounce Back Stronger
5/28	Child Care & Parenting: Screen Guide

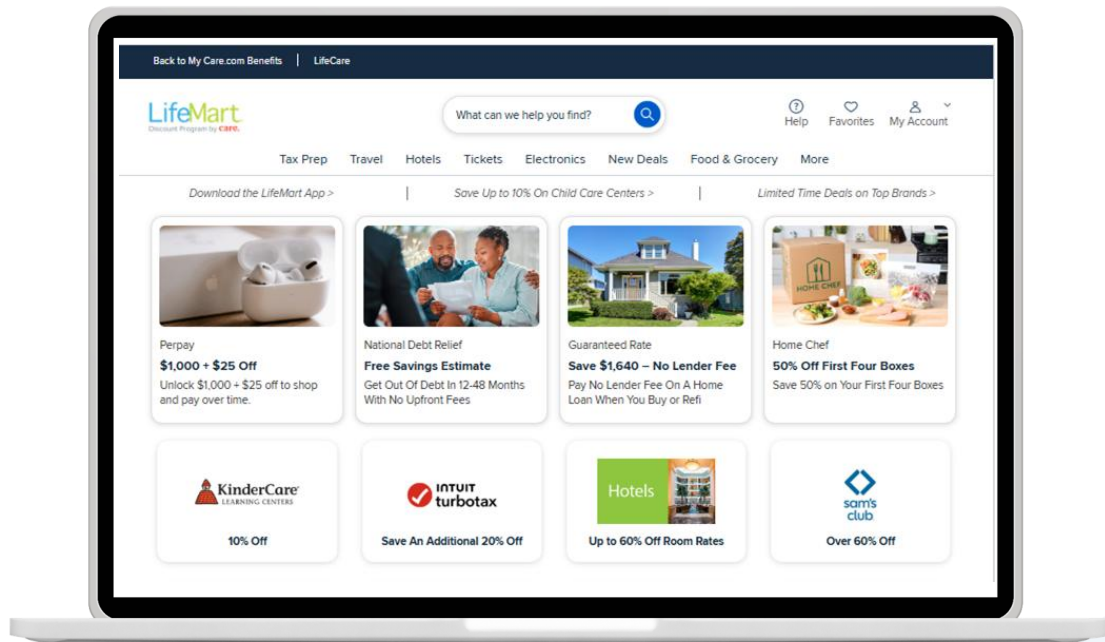
June	
6/5	Emotional Wellness: Staying Strong and Resilient
6/10	Disability & Neurodiversity: Does Your Child Have a Learning Disability?
6/11	Financial Wellness: Creating a Budget
6/18	Adult Care & Aging: Senior Driving Challenges
6/24	Your Healthy Lifestyle: Sleep Basics
6/25	Child Care & Parenting: Positive Parenting: School-Aged
6/26	Succeed at Work: Maximizing Your Time

LifeMart Discount Center

LifeMart Discount Program

A leader in savings

- **Discounts** on travel, fitness centers, home goods & services, groceries, health & wellness, and more
- **Over \$107 million** saved by LifeMart users in 2024
- **Market share leader for 40 years** and loved by millions of employees
- **Unlimited access with your CPChem membership**



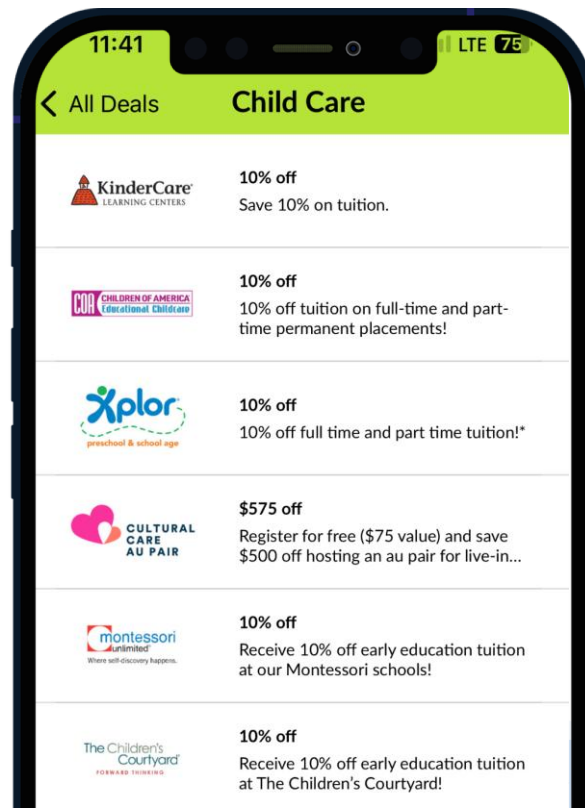
LifeMart Employee Discounts

Exclusive savings on caregiving essentials.

- **Tuition savings:** Full time tuition *discounts* at leading child and senior care centers
- **Deals for the whole family:** Including childcare and senior care savings.
- **No limit on the savings:** Shop as often as you'd like and keep discovering new discounts.

\$13M
saved on
childcare
tuition

\$1,739K
average
childcare
savings





LifeMart provides **thousands of local and national discounts** across members' most desired categories



Child care centers



Senior care centers



Travel & Hotels



Fitness clubs/gyms



Grocery coupons



Car buying & rentals



Museums, Zoos, Aquariums



Sporting events



Movie tickets



Ski tickets



Disney & Universal



Theme parks



Water parks



Insurance



Flowers & gifts



Restaurants



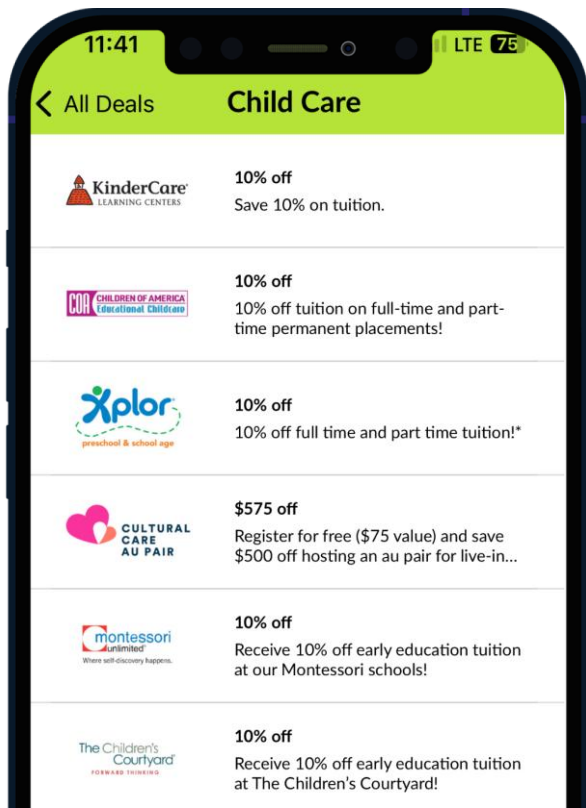
Concert tickets



Electronics

LifeMart Discounts

Access account on cpchem.care.com



Thank you!

Reminder: When registering the user ID is your employee number. There is an FAQ document on cpchem.care.com & support phone number is 1-866-814-1638.